



Mission Statement

"To provide a clean, fresh, well-merchandised marketplace and, in doing so, ensure unequalled service to our customers."

www.ThreeForksMarketplace.com



We offer a challenging career along with the following benefits:

- ☺ Full and Part-Time Opportunities
- ☺ Flexible Hours & Work Schedules
- ☺ On-the-Job Training
- ☺ Advancement Opportunities
- ☺ Great Working Environment
- ☺ Competitive Wages
- ☺ Simple IRA Program
- ☺ Medical Savings Program (HSA)
- ☺ Vacation Benefits

** An Equal Opportunity Employer **

Community Grocers Inc. was founded fourteen years ago and purchased the Mosers Store in Watertown, TN. Our goal has always been to be an integral part of a community, to work hand in hand with the citizens to operate a retail grocery store that in turn helps put children on ball fields, assist teachers in our schools and in general strengthen all aspects of what we proudly call home.

We must take pride in our community and help build a sustainable tax base in order to provide the quality of life that we not only desire for ourselves but also our children.

Today's business climate seems to evolve around board rooms and stockholders with the ultimate goal of propping up bottom lines, at times sacrificing customer loyalty and forgetting loyalty to their own employees.

My goal is to offer a stable, safe, energetic and fun place to work. Whether it's a part time, spending money type of employment you're seeking, or a career full of opportunities to provide financial security to you and your family, we want you to consider applying with us.

Wishing you the best,

William C. Shults
President

PLEASE PRINT CLEARLY

Today's Date _____

Applications are active for 30 days. If you have not been hired within 30 days and you wish to be considered for jobs that become available at a later date, you must fill out a new application.

Job Interest

Review the list of positions noted below. Circle the number of the position(s) you are applying for.

- | | | |
|-------------------------------|----------------------------|----------------------------|
| 01. Grocery Manager | 02. Stocker/Merchandiser | 03. DSD |
| 04. Frozen Food | 05. Dairy Department | 06. Head Cashier |
| 07. Cashier | 08. Meat Manager | 09. Meat Cutter |
| 10. Meat Wrapper/Merchandiser | 11. Deli Manager | 12. Deli Cook |
| 13. Product Manager | 14. Clerk/Merchandiser F/T | 15. Clerk/Merchandiser P/T |

Please note desired salary: _____

Personal Information

Social Security Number	
Name:	
Address:	City: State: Zip:
Home Phone Number	Alternate Phone Number:
Do you have a legal right to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you at least 18 years of age?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been discharged from a job?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever applied with Community Grocers? If yes, when and where?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Were you previously employed by Community Grocers? If yes, when and where?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently employed?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently a student?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently on a layoff?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have relatives working for Community Grocers? If yes, name and location	<input type="checkbox"/> Yes <input type="checkbox"/> No
How were you referred to us?	
Have you ever been convicted of, pled guilty to, or no contest to, a felony or misdemeanor including DUIs? This would not include minor traffic violations or a case that has been expunged, sealed, or dismissed. If yes, explain below. NOTE: A conviction will not necessarily disqualify an applicant from employment. Factors such as age and date of the offense, the seriousness of the violation and rehabilitation will be considered.	<input type="checkbox"/> Yes <input type="checkbox"/> No

Education, Skills & Training

LIST ALL HIGH SCHOOL, COLLEGE, UNIVERSITY OR TECHNICAL TRAINING	NUMBER OF YEARS	DID YOU GRADUATE?	DEGREE OR CERTIFICATE

Work History & References

LIST MOST RECENT EMPLOYERS INCLUDING MILITARY SERVICE, IF APPLICABLE EMPLOYMENT DATES

Company Name:	Telephone:	Type of Work	From (month):	From (year):
Address:		Supervisor	To (month):	To (year):
City:	State:	Zip:	Reason for leaving	Starting Pay:
Ending Pay:				

Company Name:	Telephone:	Type of Work	From (month):	From (year):
Address:		Supervisor	To (month):	To (year):
City:	State:	Zip:	Reason for leaving	Starting Pay:
Ending Pay:				

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Address:		Supervisor	To (month):	To (year):
City:	State:	Zip:	Reason for leaving	Starting Pay:
Ending Pay:				

State reason and length of any activity between employers.

May we contact your present employer for a work reference? Yes No If yes, when? _____ Have you ever worked under another name? Yes No If yes, list name. _____

PERSONAL REFERENCES

Name:	Phone No. (with area code):	Relationship:
Name:	Phone No. (with area code):	Relationship:

Availability

What type of employment are you seeking? (Check each classification you are willing to work): Full-Time Part-Time Temporary

How soon can you start working for Community Grocers? _____ Number of hours you would prefer to work each week: _____

We hire people to work during hours we're closed to the public as well as times we are open for business. To help us consider you for a job that matches your availability, please tell us the earliest time and the latest time you can work each day by completing the chart. If hired, the hours you have listed will be taken into consideration in our scheduling process. If you have any conflicts, please list them: _____

Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Earliest Time							
Latest Time							

Important

APPLICANT'S AGREEMENT AND CERTIFICATION. READ BEFORE SIGNING.

I hereby certify that the facts set forth in the above application are true and complete to the best of my knowledge. I understand that, if employed, falsified statements on this application are a terminable offense.

I hereby authorize all of my present and former employers, school authorities and persons listed as personal references to furnish Community Grocers or any agent acting on its behalf, information concerning my personal character, work habits and employment record (such as a statement of the reason for termination or separation of my employment), work performance, abilities and other qualities pertinent to my qualifications for employment. I hereby release all such persons and Community Grocers and their respective officers, directors, employees or agents, in both their individual and representative capacities, from any and all liability for damages of whatever nature arising from furnishing or receiving requested information.

Community Grocers is hereby authorized to make any investigation of my personal history and financial and credit record through any investigative or credit agencies or bureau of Community Grocers Choice, at anytime during the course of my employment with Community Grocers. I also understand that, upon written request, I will be informed if a consumer credit report was requested, and if such a report was requested, I will be told the name and address of the agency furnishing the report.

I understand that I may be required to undergo screening for substance abuse (drugs) as a condition of my employment.

I also understand that all employment with Community Grocers or any affiliate thereof is "at will" and may be terminated by Community Grocers or by me at any time and for any reason or no reason at all with or without notice.

Community Grocers is an equal opportunity employer. Our policy is to consider all applicants for employment based on their qualifications and our current job vacancies. Applicants are considered without regard to race, color, religion, sex, national origin, age, disability, or marital status or any other category that may be protected under applicable law.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's Signature: _____ Date: _____